

Commission Seeks Additional Funds to Employ 20,000 Junior Secondary School Teachers

The teachers' employer is set to recruit 20,000 teachers this year as the government moves to ease shortage of teachers in junior secondary schools (JSS).

Teachers Service Commission (TSC) Chief Executive Nancy Macharia said the shortage stands at 42,117 following the transition of Grade 7 learners to Grade 8 this year. Dr Macharia spoke during the release of the 2023 KCSE examination results at Moi High School in Eldoret on January 8.

Dr Macharia explained that the number of teachers required in junior secondary schools (JSS) this year

(CBC), especially when the 1.2 million learners who sat the Kenya Primary School Education Assessment (KPSEA) last year join Grade 7 this term. The government started the rollout of the CBC in 2018, introducing disruptive changes where elementary education is divided into pre-primary and primary, taking two and six years respectively.

This means that the final class in primary school is Grade 6, after which learners transition to junior secondary starting from Grade 7 up to Grade 9.

While JSS is grappling with teacher shortage, primary schools now have surplus 18,194 teachers following a reduction in the number of classes at this level as the CBC rolls out. Dr Macharia said the 18,194 primary school teachers will be equitably distributed to institutions across the country in a move by the Commission to achieve balanced teacher-learner levels.

"The Commission will redistribute all these teachers to schools to ensure all institutions have balanced and lower teacher: learner ratios," she said. The government introduced the new curriculum to transform the education system from examination-based to competency-based.

Teachers will target to improve learners' critical thinking and problem solving skills and enhance creativity and communication skills to help them handle real-life situations better. The move to hire more teachers follows a string of initiatives the Commission has adopted to boost delivery of quality teaching and learning.

The Commission, for instance, retooled 56,928 teachers in October last year ahead of their deployment to junior secondary schools.

So far, more than 200,000 teachers have been sensitised on the new syllabus through a joint multi-agency approach.



TSC Chief Executive Nancy Macharia speaks during a past event. The Commission will deploy more teachers to junior secondary schools

is 99,045, against the current number of 56,928. "Government is progressively funding the TSC for the recruitment of additional teachers until optimal levels are achieved," she said. The move will further see a reduction of teachers' workload and better delivery of the Competency-Based Curriculum

TSC to Promote Over 30,000 Teachers in Efforts to Boost Productivity, Morale



Teachers Service Commission Chief Executive Nancy Macharia commemorates World Teachers' Day last year. The TSC will promote more than 30,000 teachers this year.

The Teachers Service Commission (TSC) will promote 36,505 primary and post-primary teachers as part of efforts to boost morale and productivity.

TSC Chief Executive Nancy Macharia said the exercise targets teachers from job grades C2 to D5. The TSC concluded interviews for primary school teachers in December last year, while for

post-primary teachers will end this month.

Speaking during the release of 2023 KCSE examination results at Moi High School in Eldoret on January 8, Dr Macharia added that 17,914 slots are for primary school teachers while those teaching in post-primary schools will fill 18,591 vacancies. "The Commission promises to conduct an efficient and fair exercise that will ensure meritocracy in the promotions," she said.

This is in addition to the 14,000 teachers promoted after vacancies emerged due to natural attrition. The Commission also sought to enhance administrative capacities within educational institutions.

Dr Macharia added that 198 vacant positions at the level of principal have arisen this year because of teacher exits due to natural attrition, establishment of new schools and other personal reasons including medical grounds. Therefore, the TSC will fill the positions in various schools across the country to ensure learning is not disrupted.

She urged the principals to oversee smooth running of school programmes, including the admission of Form One students scheduled to start on February 15.

PROMOTIONS

36,505 teachers promoted to different grades. **17,914** will be filled by primary school teachers while **18,591** belong to post-primary school teachers

RETOOLED

Over **229,292** teachers

ENROLMENT

1.2 million learners who sat the Kenya Primary School Education Assessment (KPSEA) last year are set to join Grade 7

JUNIOR SCHOOL

The number of teachers required this year in Junior School is **99,045** against the current number of **56,928**

Funds Released for Basic Education for Term 1, 2024

	Programme	Ksh (Billions)
1	Free Primary Education	4.74
2	Capitation for Junior Schools	7.60
3	Examination and Invigilation fees	2.80
4	Free Day Secondary Education	16.20
	TOTAL	31.34

CEO Macharia Praises Teachers over Conduct during National Examinations

The Teachers Service Commission (TSC) commended the integrity and professionalism exhibited by more than 100,000 teachers who oversaw the 2023 Kenya Certificate of Secondary Education (KCSE) examination.

TSC Chief Executive Nancy Macharia said the 70,895 teachers – who worked as supervisors, invigilators, and examiners – ensured that the administration and marking of examinations ran smoothly.

Speaking during the release of KCSE examination results in Uasin Gishu County on January 8, 2024, Dr Macharia also recognized the efforts of 29,876 teachers who served as examiners across 40 examination centres.

The examination season ran from October 27 to November 24, 2023, with candidates sitting the Kenya Certificate of Primary Education (KCPE), Kenya Primary School Education Assessment (KPSEA) and the Kenya Certificate of Secondary Education (KCSE).

“I must state that more than 99 per cent of the teachers carried out their duties with absolute professionalism and diligence, and, as a Commission, we celebrate them. Their efficient work and rigor are the reason we are here,” she said. However, she underscored that the Commission would take action against teachers found to have engaged in malpractice.

Prior to commencement of the examinations, the TSC warned teachers to desist from sharing questionable documents on social media outlets to curb examination malpractice.

The TSC had flagged out 33 social media channels linked to sharing and publishing of fake documents purported to be examination materials. Some of the sites included KNEC_EXAMS, leakagekcseandkcpe, bluehack01, examleakages, type_now, KNECOFICE and KCSE_KCPE_Exams.

Of the 899,453 candidates that sat the KCSE examination, 450,554 were male and 448,899 female, representing 50.09 percent and 49.91 percent of the total candidature, respectively.

Additionally, 1,216 (0.14%) candidates obtained grade A and 201,133 (22.27%) Grade C+ and above, while 526,222 (58.27%) attained grade D+ and above. The government will release KPSEA reports for candidates who sat the Grade 6 assessment at the end of January 2024 as they transition to Grade 7.

The 2023 KCPE was the last to be administered under the 8-4-4 system as the country transitions to the Competency Based Curriculum (CBC).

899,453 CANDIDATES THAT SAT THE KCSE EXAMINATION

450,554 (50.09%)
MALE

448,899 (49.91%)
FEMALE

1,216 (0.14%)
CANDIDATES OBTAINED
GRADE A

201,133 (22.27%)
GRADE C+ AND ABOVE

526,222 (58.27%)
ATTAINED GRADE D+ AND ABOVE

Teachers Return to School as TSC, MPs Resolve St Gabriel Isongo Debacle

The Teachers Service Commission (TSC) has urged stakeholders to collaborate with teachers to improve students' performance.

This follows resolution of an impasse that prompted the Commission to transfer 17

after talks with the local leaders yielded the desired outcome.

“As a result of our deliberations, I wish to announce that the Commission will post 17 trained and registered teachers to the school to ensure that normal teaching and learning activities resume,” she said.

Dr Macharia said teachers should not be solely blamed when students record poor performance.

On January 12, a group of parents, boda boda riders and residents frog-marched the teachers and principal out of the school following dismal performance recorded in the Kenya Certificate of Secondary Education (KCSE) examination.

Consequently, the TSC transferred the teachers in order to protect their lives, allow investigations into the incident and encourage community leaders and residents to develop measures to prevent a similar incident from recurring.

“We are, therefore, happy that the local leaders considered it wise to come and meet with us today with a solution. In our discussions,

they have informed us of measures they have already put in place to guarantee safety at the institution,” she added.

Dr Macharia emphasised that TSC has put in place measures of appraising teachers' performance and ensuring they uphold standards of quality teaching and learning.



TSC Chief Executive Nancy Macharia holds a press conference at TSC headquarters in Nairobi on January 23, 2024 regarding the redeployment of teachers to St Gabriel Isongo Secondary School

teachers from St Gabriel Isongo Secondary School in Kakamega County after irate residents invaded the school and attacked the teachers and principal.

Addressing a press conference following talks with Western Kenya MPs in Nairobi on January 23, 2024, TSC Chief Executive Nancy Macharia said the teachers will return to school following

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